



SANJHI SIKHIYA



Punjab Youth Leaders Program (PYLP) Young Leader Role Description

About PYLP

[Punjab Youth Leaders Program \(PYLP\)](#) is a two-year full time leadership development program which brings together individuals who have shown exceptional leadership potential. During these two years, the PYLP Young Leaders work towards improving the quality of government schools in Punjab. In the process, they get an opportunity to grow by building their own leadership competencies. The aim of the program is to create and nurture a strong community of future leaders who will have the required understanding, competencies and resources to initiate systemic change in Punjab.

By the end of the 2 year fellowship, a PYLP young leader will be prepared for a life in public service.

PYLP is the flagship program of Sanjhi Sikhiya Foundation, a registered Section 8 non-profit company which is a collective of passionate individuals committed to transform Punjab into a land of Hope, Courage and Possibilities.

About the PYLP Young Leader:

A PYLP young leader is an individual who is dynamic, good at building relations and can thrive in ambiguous situations. (S)he will be responsible for developing a shared vision for a cluster of schools (a cluster is a group of 10-15 schools limited by geographical area in a district of Punjab). For this purpose, (s)he will engage with multiple stakeholders - administration, teachers, community and panchayat members, local leaders and youth, who can support her in achieving the vision. This will require research, stakeholder mapping, mobilizing people and resources, enabling platforms for collaboration and facilitating group learning sessions. (S)he will also enable structures and processes for feedback and accountability. This is an extremely entrepreneurial role and depending upon your interests and community needs, you can take several new initiatives.

Roles & Responsibilities

- Conduct a need-analysis of the allocated cluster and its stakeholders
- Develop a strong culture of collaboration, trust and reciprocity in the cluster
- Co-create a 5-year vision and strategy for improving the schools in the cluster along with the stakeholders
- Identify, mobilize and align the crucial stakeholders to implement the vision and strategy
- Monitor and evaluate progress towards outcomes and do course corrections
- Enhance local & systemic leadership through facilitation and collective action towards cluster improvement
- Engage with the children in the cluster on a regular basis to make sure all of the above is directed towards their growth.



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Other Commitments

- Actively participate in all learning and development sessions provided during the two-year program as a part of their leadership journey, which will take place parallelly with CTP (Cluster transformation program)
- Uphold and maintain a culture of respect and humility within the cluster team
- Strong inclination towards public service

Competencies Required

- Knowledge of social sector landscape in the country, prior experience in education will be preferred
- Strong entrepreneurial skills including vision and goals setting, problem solving through creative thinking and delivering high-quality results
- Ability to manage self and time, and plan day-to-day activities aligned with the long term goals
- Ability to identify, build and manage inclusive win-win partnerships with a diverse group of stakeholders
- Ability to invest stakeholders through effective and tactful communication in Punjabi, English, Hindi
- Ability to synthesize complex inconsistent information (quantitative and qualitative) towards effective long term focused decision making
- Basic understanding of MS Excel and MS Power Point will be an added advantage

Education and Work Experience

- A graduate degree in any discipline and 2 years of work experience preferably.
- Experience in mobilizing underserved urban/rural communities, classroom teaching, delivering educational programs and activities or experience working on projects with school stakeholders will be a bonus
- Strong interest in any of the three areas affecting a school - System Leadership / Teacher Development / Community Engagement

Location:

PYLP Young Leader will be based out of either Patiala, Ludhiana, Fatehgarh Sahib, or Bathinda district of Punjab.

How to apply?

Start by filling the online application form - <https://goo.gl/forms/Hg8vYpoVFeNjUON03>. Application form can be accessed through the website - www.pylp.in. Last date for application is December 25, 2019 (11:59PM IST).

For further queries, email us at pylpselection@gmail.com or call/whatsapp at +91-8146740988.